



CERTIFIED TRAINER PROGRAMME

TRAINER AGREEMENT

AI & BUSINESS AUTOMATION

TRAIN-THE-TRAINER (TTT) PROGRAMME

OFFICIAL CONTROLLED PROGRAMME DOCUMENT	
Document No.	EA-TTT-002
Version	1.0
Document Status	APPROVED
Classification	CONTROLLED DOCUMENT



NSI ACADEMY SDN BHD

|



EZYSHARE ECOSYSTEM

Issued and managed by NSI Academy Sdn Bhd under the EzyShare Ecosystem

DOCUMENT CONTROL

Document identification, approval status and revision record

Document Title	Trainer Agreement
Programme	XAiPreneur Certified Trainer Programme
Programme Area	AI & Business Automation TTT Programme
Document Number	EA-TTT-002
Version	1.0
Document Status	APPROVED
Classification	CONTROLLED DOCUMENT
Document Owner	NSI Academy Sdn Bhd
Branding	EzyShare
Issue Date	13.07.2026
Effective Date	13.07.2026

APPROVAL CONTROL

Role	Name / Designation	Signature	Date
Prepared by			
Verified by			
Approved by			

TRAINER AGREEMENT

This Trainer Agreement ("Agreement") is entered into between:

NSI Academy Sdn Bhd

The legal entity responsible for the XAiPreneur Certified Trainer Programme under the EzyShare brand

AND

Trainer Name:

NRIC / Passport No:

Address:

Contact No:

Email:

(hereinafter referred to as "Trainer")

Both parties agree as follows:

1. PURPOSE

The purpose of this Agreement is to define the relationship, responsibilities, authority, certification requirements, engagement terms, and professional standards applicable to Trainers participating in the XAiPreneur AI Business and Smart Transformation Train-the-Trainer (TTT) Programme.

2. RELATIONSHIP OF PARTIES

The Trainer shall act as an independent trainer and is not an employee, partner, agent, or legal representative of NSI Academy Sdn Bhd.

Nothing in this Agreement shall be construed as creating:

- Employment relationship
- Joint venture

-
- Partnership
 - Franchise relationship

The Trainer shall be responsible for their own taxes, statutory obligations, and personal expenses unless otherwise agreed in writing.

3. TRAINER CERTIFICATION STATUS

The Trainer may hold one of the following certification statuses:

Level 1 ★

- ✓ Participant
 - ✓ Certified Trainer
-

Level 2 ★★

- ✓ Participant
 - ✓ Certified Trainer
-

Level 3 ★★★

- ✓ Participant
- ✓ Certified Trainer

Certification status shall determine the Trainer's authority and scope.

4. TRAINER AUTHORITY

Only trainers who have obtained an XAiPreneur Trainer Certificate (Level 1, Level 2, or Level 3) are authorised to conduct official XAiPreneur Training Programmes.

Trainer authority shall be limited to the level for which certification has been granted.

The Academy reserves the right to suspend or restrict training authority at any time.

5. TRAINER RESPONSIBILITIES

The Trainer agrees to:

Training Delivery

- Deliver training professionally
- Follow approved training materials
- Maintain workshop quality standards
- Encourage participant engagement

Knowledge Maintenance

- Maintain current knowledge
- Participate in refresher programmes
- Follow Academy updates

Professional Conduct

- Act ethically
 - Respect participants
 - Protect Academy reputation
 - Maintain confidentiality
-

6. USE OF TRAINING MATERIALS

All training materials remain the intellectual property of NSI Academy Sdn Bhd.

The Trainer shall not:

- Copy materials for unauthorised use
- Resell materials
- Modify official content without approval
- Distribute materials to third parties

The Academy grants a limited, non-exclusive right to use approved materials solely for authorised training activities.

7. CONFIDENTIALITY

The Trainer shall keep confidential all information relating to:

- Training materials
- Assessment methods • Internal policies
- Customer information
- Business strategies
- Pricing structures
- System configurations

Confidentiality obligations shall continue after termination of this Agreement.

8. TRAINER CODE OF CONDUCT

The Trainer agrees to:

Professionalism

- Dress appropriately
- Communicate respectfully
- Maintain professional behaviour

Integrity

- Avoid misleading claims
- Avoid false representation
- Present information accurately

Compliance

- Follow Academy policies
- Follow applicable laws

-
- Respect intellectual property rights
-

9. TRAINER ENGAGEMENT

Certification does not guarantee trainer deployment.

Trainer assignments may be offered based on:

- Certification level
- Availability
- Performance history
- Project requirements
- Customer requirements
- Geographic coverage

The Academy reserves full discretion regarding trainer appointments.

10. TRAINER REWARDS

Where applicable, Trainers may receive:

- **Workshop Training Delivery Incentive (Online & Offline):** Incentives are provided for successfully delivering training sessions, with rates varying based on the workshop package and delivery scope.
- **Performance Incentive:** Rewards are based on trainer KPI achievement, including participant feedback, training quality, programme completion, and overall performance.

The Academy reserves the right to revise reward structures from time to time.

11. PERFORMANCE EVALUATION

The Academy may evaluate Trainers based on:

- Participant feedback
- Workshop quality
- Professional conduct

-
- Knowledge competency
 - Training effectiveness
 - Customer satisfaction

Performance records may be used for deployment decisions and trainer progression.

12. CERTIFICATION SUSPENSION OR REVOCATION

The Academy may suspend or revoke certification if the Trainer:

- Violates Academy policies
- Misrepresents certification status
- Breaches confidentiality
- Damages Academy reputation
- Engages in unethical conduct
- Uses unauthorised materials

Suspension or revocation may be immediate where serious misconduct occurs.

13. CERTIFICATION VALIDITY

Certification remains valid subject to:

- Continued compliance with Academy policies
- Good professional standing
- Participation in refresher programmes where required

The Academy may introduce certification renewal requirements in the future.

14. TERMINATION

Either party may terminate this Agreement by providing written notice.

Upon termination, the Trainer shall:

- Cease representing NSI Academy Sdn Bhd and the XAiPreneur programme
 - Return Academy property upon request
 - Stop using Academy branding
 - Stop conducting training under Academy certification if certification is revoked
-

15. LIMITATION OF LIABILITY

The Trainer acknowledges that NSI Academy Sdn Bhd provides education, certification, and deployment opportunities only.

The Academy shall not be liable for:

- Loss of income
- Business losses
- Indirect damages
- Consequential damages arising from participation in the programme.

16. GOVERNING POLICY

This Agreement shall be governed by:

AI & Business Automation TTT Framework and other official Academy policies issued from time to time.

17. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties concerning trainer participation in the XAiPreneur Certified Trainer Programme.

Any amendment shall be made in writing and approved by the Academy.

ACCEPTANCE

I acknowledge that I have read, understood, and agree to comply with this Trainer Agreement.

Trainer Name:

Signature:

Date:

For and on behalf of

NSI Academy Sdn Bhd

Authorised Representative:

Name:

Designation:

Date:

Document Reference: EA-TTT-002

NSI Academy Sdn Bhd